

**Allison Mullis**  
**Executive Vice President**



**Human Resources – Bell**

Allison Mullis was named Bell's executive vice president of Human Resources in January 2016. Allison is focused on creating an authentic employee experience that attracts and inspires superb talent through diversity, inclusion and belonging. Allison oversees a global team of HR professionals that makes sure every employee feels that they are empowered to go above and beyond in support of the company's vision while each day living Bell's values—to Thrill our Customers, Act Swiftly and Decisively, Make the Impossible Possible, Find a Better Way and Lift Each Other Up.

Prior to joining Bell, Allison was a member of the leadership team at Textron Systems Marine and Land Systems where she oversaw Human Resources and developed an employment strategy that increased recruitment and inclusiveness while aligning the function to long-term business objectives. Allison joined Textron in 2014 from CB&I, a global energy infrastructure company, where she was the director of Human Resources for the Plant Services Division. Formerly, she served as a Presidential Management Fellow with the U.S. Department of the Navy where she worked on long-term strategic planning, defense budgeting and ship acquisition.

Allison holds a master's degree in public policy from Georgetown University, and bachelor's degrees in microbiology and occupational therapy from Louisiana State University. She has a broad range of experience working in manufacturing and defense sectors and brings nearly two decades of business acumen to her role.

Allison serves on the board of directors for the United Way and the American Heart Association of Tarrant County and guides Bell's philanthropic efforts as a member of the Corporate Giving Executive Committee. When she's not leading the thousands of Bell employees, developing talent and implementing best practices in the business, Allison enjoys running, yoga and reading.

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## **ABOUT BELL**

Thinking above and beyond is what we do. For more than 80 years, we've been reimagining the experience of flight – and where it can take us.

We are pioneers. We were the first to break the sound barrier and to certify a commercial helicopter. We were a part of NASA's first lunar mission and brought advanced tiltrotor systems to market. Today, we're defining the future of on-demand mobility.

Headquartered in Fort Worth, Texas – as a wholly-owned subsidiary of Textron Inc., – we have strategic locations around the globe. And with nearly one quarter of our workforce having served, helping our military achieve their missions is a passion of ours.

Above all, our breakthrough innovations deliver exceptional experiences to our customers. Efficiently. Reliably. And always, with safety at the forefront.

